



Lever Winter 2025 Release Preview

Release Highlights



Employ Winter Release '25 Innovation Highlights

~~Do More With Less~~ Do It Better!



In today's job market where every hire matters, it's time for recruiting to shift from 'more' to 'better.' To help you bring out the best in your recruiting team, Employ is delivering new innovations to enhance the effectiveness and consistency of your hiring process with:

Simpler Processes

A more simplified, candidate-friendly experience

- Easybook Panel Interview Self-scheduling

Automation and insights so recruiters can focus on more impactful work

- Bulk Job Closure
- Data Explorer

Release Timeline

Sandbox Preview

- Tuesday, February 4

General Availability

- Tuesday, February 4 through Thursday, February 13

Questions?

Additional information is available within the Lever Help Center or by speaking to the support team.

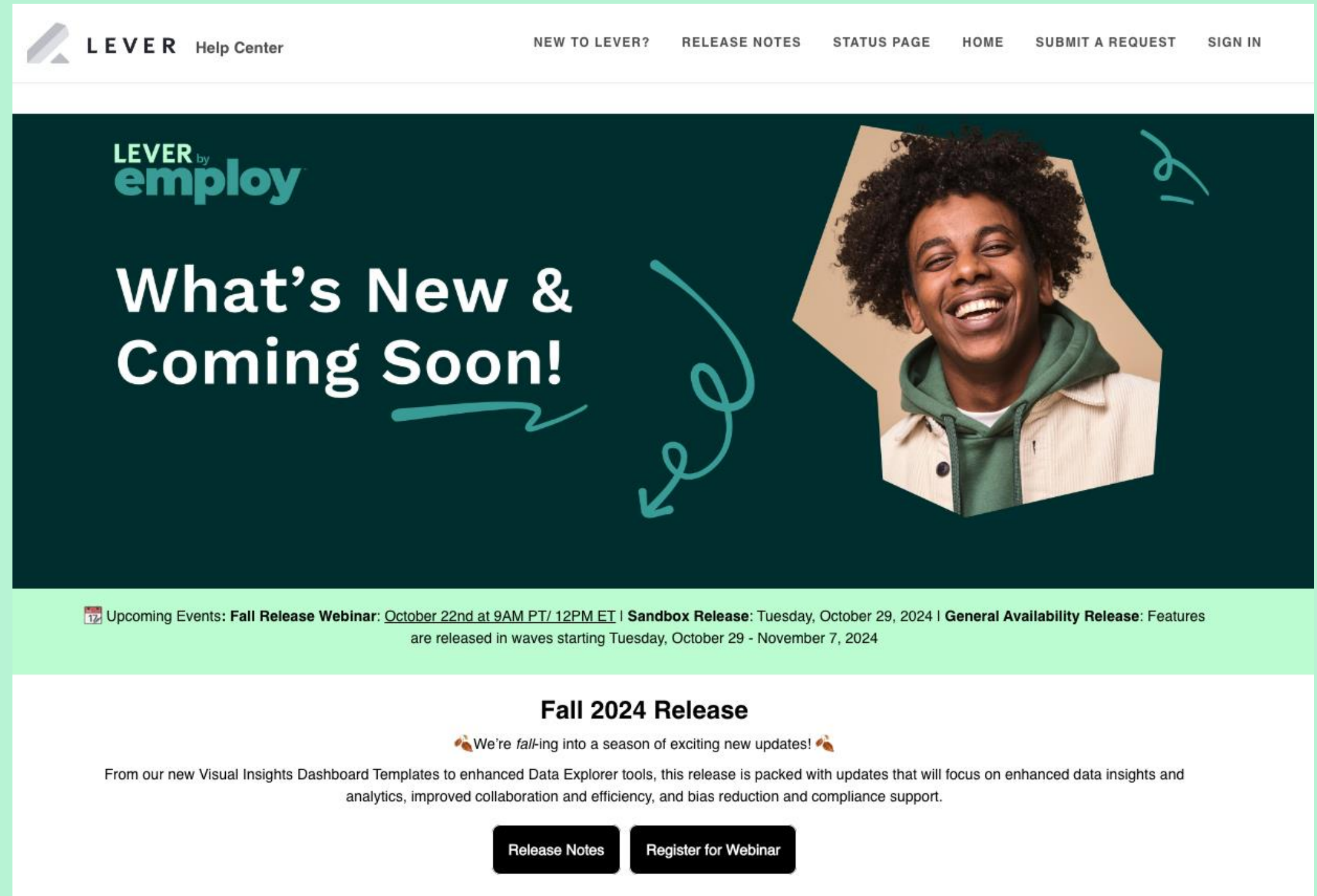


Stay Informed on Lever Product Updates

What's New at Lever

Find the latest Lever updates, release notes, feature highlights, and the webinar schedule in one centralized place.

Located in the Help Center



The screenshot shows the top navigation bar of the Lever Help Center with links for 'NEW TO LEVER?', 'RELEASE NOTES', 'STATUS PAGE', 'HOME', 'SUBMIT A REQUEST', and 'SIGN IN'. The main content area features a dark green banner with the 'LEVER by employ' logo and the text 'What's New & Coming Soon!' accompanied by a smiling person's photo and teal arrows. Below the banner, a section titled 'Upcoming Events' lists the 'Fall Release Webinar' on October 22nd, a 'Sandbox Release' on October 29, 2024, and a 'General Availability Release' starting on October 29, 2024. The 'Fall 2024 Release' section includes a celebratory message and a list of updates such as 'Visual Insights Dashboard Templates', 'enhanced Data Explorer tools', and 'bias reduction and compliance support'. Two buttons, 'Release Notes' and 'Register for Webinar', are positioned at the bottom of the content area.

Section 1

Easier Scheduling






A More Simplified, Candidate-Friendly Experience





Empower candidates to take control of their interview experience with self-scheduling for panel interviews, which are common in hiring for remote roles. By providing visibility into availability across multiple interviewers, Lever simplifies the process, making it easy for candidates to choose the time that works best for them—no back-and-forth required.

The screenshot displays the self-scheduling interface in the Lever system. At the top, it shows the time zone set to (GMT+05:30) India Standard Time. Below this is a calendar grid for the week of August 7th to 10th. Each time slot from 12:00 am to 3:00 am is marked as '1/2 available'. A tooltip indicates 'Super Admin is available' for the 12:30 am slot on Thursday. To the right of the calendar is an 'EasyBook link' section with a 'Panel meeting' tag, a 'View availability' link, and a 'SAVE CHANGES' button. Below the calendar is an email confirmation template editor. The 'Send automatic confirmation email to the candidate' toggle is turned on. The email content includes fields for 'From' (Lever Test <no-reply@hire.green.lever.co>), 'Subject' (Confirmation: Your Interview Scheduled for {{Interview date}} {{Interview timezone}}), and a rich text body with the following text: 'Happy happy email', 'Dear {{Candidate first name}},', 'You have scheduled your upcoming interview at {{Your company name}}. The interview is scheduled for:', 'Date: {{Interview date}}', 'Time: {{Interview time}}', 'Location: {{Interview location}}', 'A calendar invite has been sent to your email. Please ensure to check your calendar for the detailed invitation and confirm the appointment.', and 'Best regards, {{Your company name}}'.

Easy Book Panel Interviews

Who is it for	Problem it solves	Benefit
		
Recruiters, Hiring Managers, and Candidates	Scheduling with multiple interviewers is frustrating and time consuming	Empowers candidates to ease the hiring process; increases the quality of interviews and hires

Easy Book Panel Interviews

Availability	Configuration	Package and Permission	Additional Notes
			
<p>Available as of February 2025</p>	<p>Automatically enabled</p>	<p>Anyone with access to Easy Book – Super Admin, Admin, Team Member, Limited Team Member</p>	<p>N/A</p>

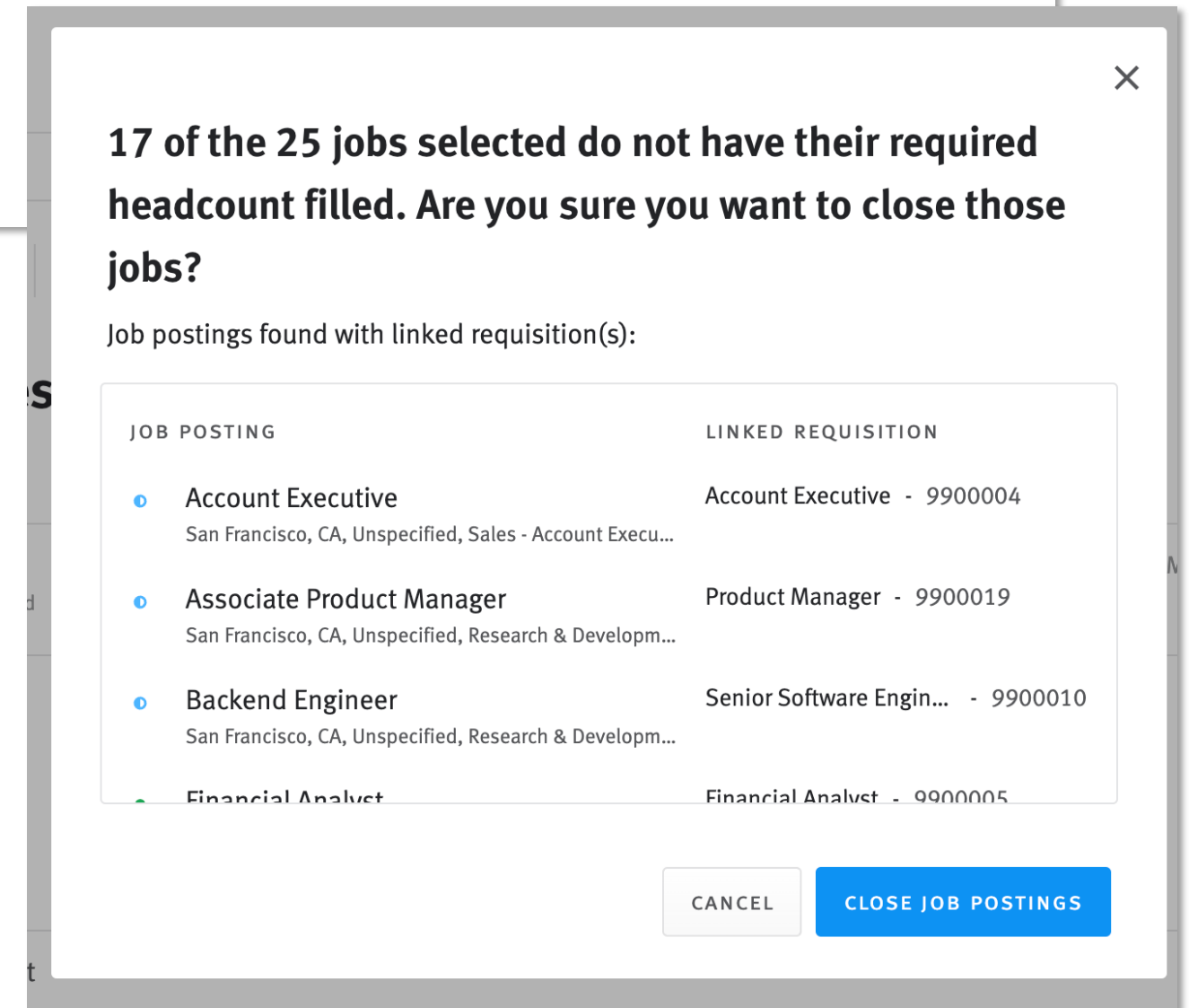
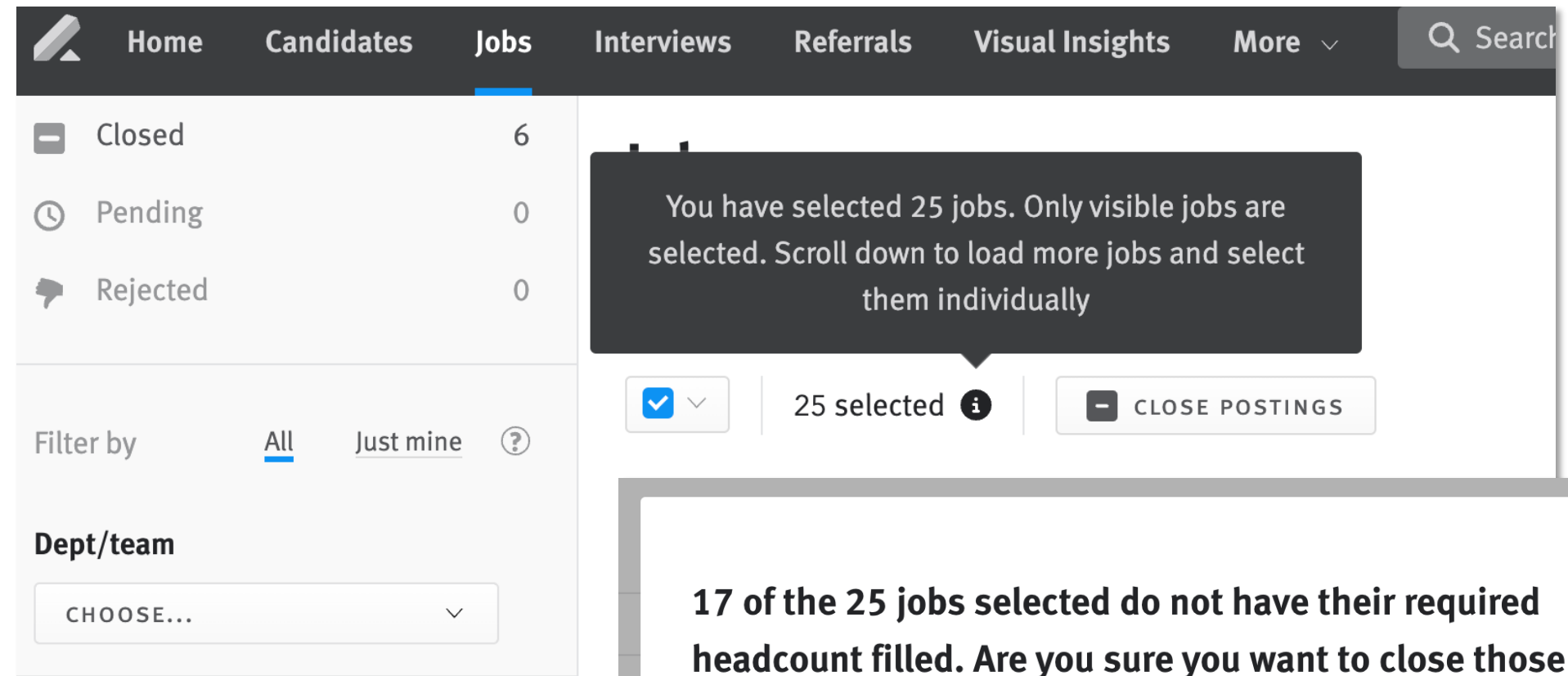
Section 2

Enhanced Automation






Free Up Recruiters' Time to Focus on More Impactful Work





Free up recruiters' time for high-impact work with Lever's bulk job closure feature. By allowing recruiters to close multiple roles simultaneously, Lever eliminates repetitive, manual tasks and streamlines workflows, saving valuable time and reducing administrative overhead.



Bulk Job Closure

Who is it for	Problem it solves	Benefit
		
Recruiters and Team Leads	Repetitive manual tasks zap recruiter time and energy	Reduces burnout and improves candidate experience by freeing up recruiters' time and ensuring accurate postings

Bulk Job Closure

Availability	Configuration	Package and Permission	Additional Notes
			
<p>Available as of February 2025</p>	<p>SuperAdmins can enable; Team Members and Admins can perform but cannot enable</p>	<p>Permission to bulk close and auto close jobs</p>	<p>N/A</p>

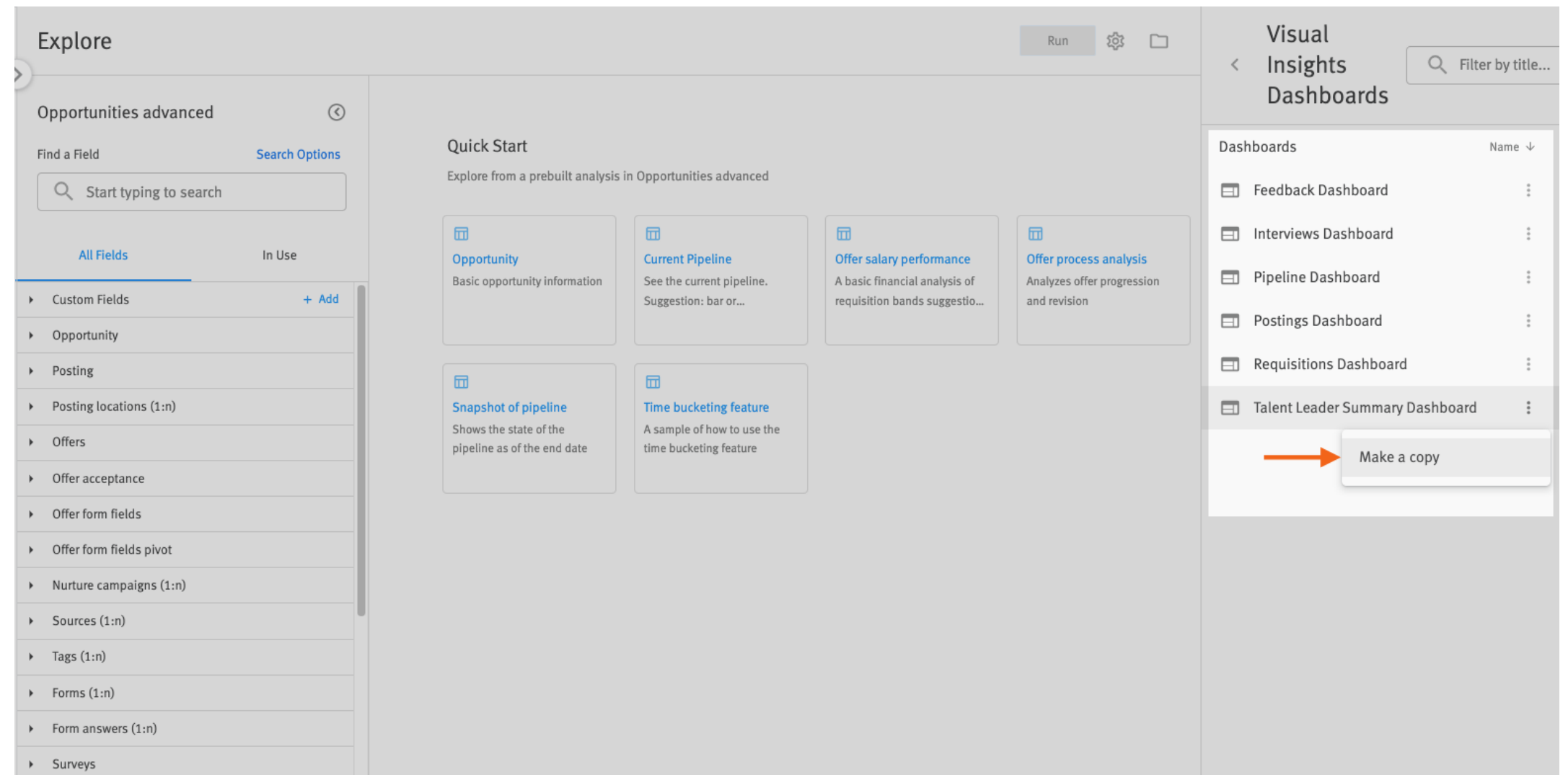
Section 3

Better Insights



Faster, Deeper Insights





Unlock faster, deeper insights with Lever's enhanced Visual Insights, now offering greater parity with legacy reporting. By bridging the gap between Data Explorer dashboards and traditional reporting features, recruiters can access critical metrics seamlessly—without switching platforms.



Data Explorer Enhancements

Who is it for	Problem it solves	Benefit
		
Recruiters and Team Leads	Complicated data pull and reporting processes bog recruiters down in manual work	Clear view of performance with reporting ease and accuracy

Data Explorer Enhancements

Availability	Configuration	Package and Permission	Additional Notes
			
<p>Available as of February 2025</p>	<p>Will be enabled for all users with access to Data Explorer</p>	<p>Users with permission to use Data Explorer</p>	<p>N/A</p>

Other Analytics Enhancements

We've updated *Postings*, *Requisitions*, and *Requisitions Opportunities* with more streamlined table and field structures. **Unified Data Fields** help Data Explorer customers easily find the information they need, improving data discoverability and making analysis more efficient.

We are adding new fields to the `opportunity_form_field_scores` and `opportunity_files` **Data Warehouse Sync (DWS) schema** to provide more data for analysis.

>  Dashboards

🕒 Recently Viewed

📖 Libraries and Sharing

∨  Data Explorer

Opportunities

Postings

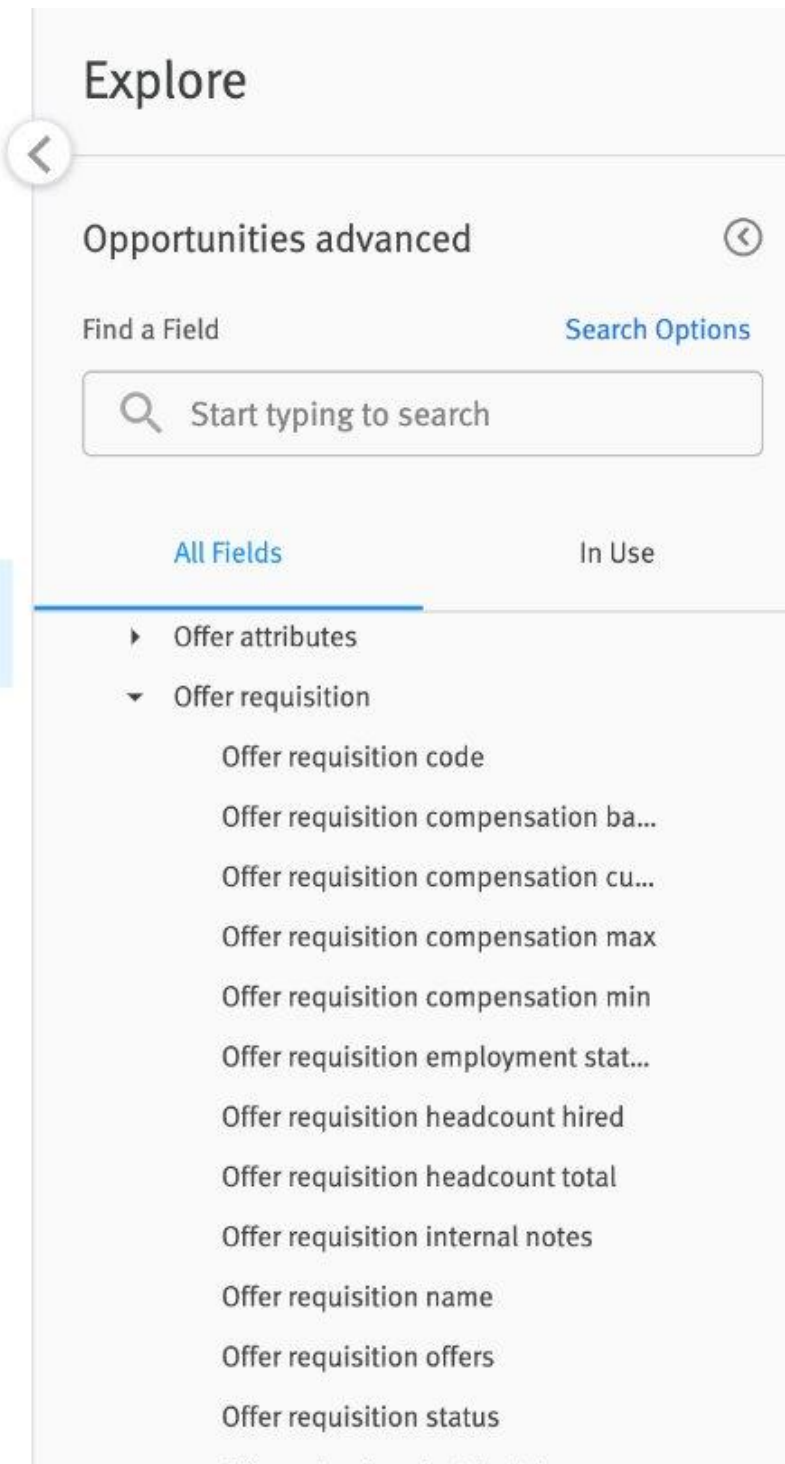
Interviews

Requisitions financials

Requisitions opportunities

EEO Non-anonymized

EEO Anonymized



Section 4

Integrations



New Integrations

datapeople



Lattice



Fireflies

Flexible Talent Ecosystem

19 new seamlessly integrated tools for:

- Analytics & Automation
- App Connectors
- Workplace Collaboration
- Assessments
- AI
- Video Interviewing
- Resume Screening
- Sourcing
- Background Checks
- Communication
- DEI
- HRIS
- Job Board & Aggregators
- Employer Branding
- Referrals

Section 5

Important Updates



Courses & Trainings on Employ HireEd

HireEd Courses

- **NEW!** Learn all about [Lever Data Explorer](#) in our brand new HireEd course
- Recruiters can learn more about Easy Book Links in the [Email and Interviewing](#) course
- Learn about managing Job Postings in the [Lever Recruiter: Lever Essentials](#) course

Live Trainings

- Fundamentals: The Requisition & Posting Relationship
- Intermediate: Scheduling with Easy Book Links

Sign-up for live training events [here](#)

Course Catalog

Can't find the course you're looking for? Try searching by keyword from the search bar!

LEVEL

Fundamentals

Intermediate

ROLE

Administrator

Recruiter

Hiring Manager

Employee

PRODUCT LINE

Lever Basics

Lever TRM

Lever Visual Insights

Jobvite ATS

Jobvite Onboard

Jobvite ATS CRM

Jobvite Intelligent Messaging

Jobvite Recruitment Marketing (Talemetry)

FEATURE SET

Apply

Campaigns

Career Sites

Referrals

Analytics

Agencies

Approvals

Lever Admin: Administration & Conf

65 minut
NOT S

Lever Admin: Candidate Management

Lever Admin: Integrations & API

Training Events

Discover live training sessions to maximize your learning Filter

Lever Admin I: Feedback & Forms Settings

📅 Online Event • 🗓️ 1 Session

NEXT SESSION - SEATS AVAILABLE

10 OCTOBER 2024

[View](#)

Jobvite ATS - Introduction to Intelligent Messaging

📅 Online Event • 🗓️ 2 Sessions

NEXT SESSION - SEATS AVAILABLE

11 OCTOBER 2024

[View](#)

Jobvite ATS - Onboarding Administrator

📅 Online Event • 🗓️ 1 Session

NEXT SESSION - SEATS AVAILABLE

15 OCTOBER 2024

[View](#)

Jobvite ATS - Hiring Manager

📅 Online Event • 🗓️ 1 Session

NEXT SESSION - SEATS AVAILABLE

15 OCTOBER 2024

[View](#)

Recruitment Marketing (Talemetry) Analytics

📅 Online Event • 🗓️ 1 Session

NEXT SESSION - SEATS AVAILABLE

15 OCTOBER 2024

[View](#)

Lever Reporting Advanced: Introduction to Data Explorer

📅 Online Event • 🗓️ 2 Sessions

NEXT SESSION - SEATS AVAILABLE

15 OCTOBER 2024

[View](#)

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employ[™]

Thank you